



Heavy Equipment Operator/Inspector
Full Time, Permanent Position
East Prince Waste Management Facility (EPWMF), Wellington Centre

Island Waste Management Corporation (IWMC) is seeking applicants for the position of Heavy Equipment Operator (HEO)/Inspector. The HEO/Inspector position entails the operation of the heavy equipment at the facility, inspection of the loads arriving at the facility and receiving and packing of Household Hazardous Waste. They also work with the public to assist them in sorting, educating them on sorting issues and work in all the areas of the site's Waste Watch Drop Off Center. This position reports to the EPWMF Facility Manager and is located at EPWMF in Wellington Centre.

Responsibilities:

- Operate heavy equipment regularly including:
 - Landfill Compactor - Operate Landfill compactor to spread, crush, and compact the incoming waste on the landfill, tow trucks that are stuck on landfill and grade/back blade roadways and earth covered areas on landfill.
 - Wheel Loader - Operate loader to form and turn organics received at the facility, load trucks, tow trucks, push waste, complete snow clearing, form contaminated soil rows, push up the bunkers at the public drop off area, back blade roadways on landfill, load compost screener, haul brush, lift loads off trucks, and more.
- Assess incoming loads for disposal to determine the contamination rates, determine when contamination levels are exceeded and communicate requirements for a surcharge (increased disposal fee) in these situations;
- Interact with the customers (public and contract haulers) delivering loads, other staff, service providers, etc. in a courteous and professional manner;
- Operate other site equipment regularly including (but not limited to):
 - Small Track Loader – Operate to blow and move snow, complete lawn cutting and maintenance, load silage baler, load household hazardous waste, load mattresses, etc.
 - Roll-Off Truck – Operate to haul waste from the public drop off to the landfill, haul electronics and mattresses to off-site recycling depot, haul waste loads to other locations, spread sand, etc.
 - Trommel Screener – Operate to screen contaminants from the compost.
 - Silage Baler – Operate to create bales of recyclable silage wrap.
 - Skid Steer Loader – Operate for many activities around the site and public drop off area.
- Perform daily inspections of equipment to ensure safety requirements are met;
- Maintain site equipment including cleaning and checking equipment regularly and performing regular maintenance and repairs such as engine oil and filter changes, replace damaged hoses, welding repairs, air filter replacements, fuel filter replacements, and other general repairs;
- Work with EPWMF team in public drop off areas to assist with customers, educating the public on sorting requirements, packing of stewardship program (recyclable) materials for shipment, etc.
- Work with EPWMF team to maintain a clean site and ensure working areas are kept clean and organized;
- Complete paperwork for the stewardship (recycling) programs;
- Perform checks and readings at the onsite wastewater treatment system (Lagoon system)
- Perform snow removal activities prior to the facility operating hours;
- Assist with site maintenance including general maintenance and small construction projects; and
- Complete other duties as assigned.

Skills and Qualifications:

- Valid Class 3 driver's license;
- Grade 12 Education or equivalent;
- Minimum 3 years' experience in operating/maintaining heavy equipment;
- Mechanically inclined and with capability of troubleshooting when issues arise with site equipment;
- Welding experience would be an asset;
- Must be self-motivated, a team player and reliable;
- Ability to work professionally and efficiently with minimal supervision
- Knowledge of the Waste Watch program, or a strong willingness to learn;
- Capable of working outdoors in all types of weather conditions and vectors (i.e. dust, noise, odours, etc.);

- Understanding of safe working practices and willingness to complete required training to work at site;
- Available to work flexible hours;
- Capable of lifting up to 50lbs; and
- Applicants must have a good previous work and attendance record.

The successful candidate must provide a satisfactory Criminal Record Check.

Hours: 95.5+ hours bi-weekly – May to September
84.5 hours bi-weekly – October to April
Monday to Friday and every second Saturday

Salary: \$25.11-\$28.35/hour
This position offers medical and dental benefits, and a retirement plan.

Closing Date: Sunday, January 12, 2025

Please submit a resume to:

Susan Frizzell, HR Manager
Island Waste Management Corporation
110 Watts Avenue
Charlottetown PE
C1E 2C1
Email: jobs@iwmc.pe.ca

We thank all applicants for their interest, however only those selected for an interview will be contacted.